



DRTC 70th Anniversary
Celebration

LEADING A DISABILITY-INCLUSIVE
WORKFORCE AND COMMUNITY

DALE ROGERS TRAINING CENTER



DRTC Executive Director Deborah Copeland, and former Executive Director Connie Thrash McGoodwin

In 2023, DRTC (Dale Rogers Training Center) embarked on a journey in celebration of its 70th anniversary. We knew at the heart of our story had to be the successes and accomplishments of people with disabilities, direct support professionals, federal contract employees, along with our business and community partners. Also, an important part of our anniversary year was raising awareness for our mission and vision in creating a more disability inclusive workforce and community for Oklahoma. More than 71 community leaders and partners joined us for Lunch & Learns tours beginning February 2023. The Lunch & Learns expounded on DRTC’s plans to continue our legacy in creating innovative programs and employment opportunities for people with disabilities.

We hope you are encouraged by our achievements of our spotlight honorees and community champions. A heartfelt thank you to the DRTC Board of Directors for your continued leadership. On behalf of the entire DRTC team, we extend our thanks to those who support the mission of DRTC.

Frank Stone
2023 DRTC Board President

Deborah Copeland, M.Ed.
Executive Director

2022-2023

Board of Directors

- Frank Stone, Pres. (Retired)
- Helen Stakem, 1st VP (Retired)
- Bradley Wallace, 2nd VP (Stride Bank)
- Cheryl Moore, Treasurer (Retired)
- Eric Shannon, Sec. (Chickasaw Telecom, Inc.)
- Angela Ables (Kerr, Irvine, Rhodes & Ables)
- Allen Brown (Architect)
- Kevin Clifton (K Custom Fabrication)
- Andrea Dennis (OG&E)
- Andrea Nguyen (NFP Corporate Services)
- Brian Smith (Catholic Charities)
- Kristi Wilson (Nextep, Inc.)



Dale Rogers Training Center, Inc. (DRTC) supports people with disabilities through paid vocational training, in-house programs and work opportunities as well as competitive community employment.



DRTC Agency-wide

~700

People with disabilities served,
trained or employed

\$6.2m

Wages earned by people with disabilities
in all programs and employment

8%

Increase in wages earned by people with
disabilities since 2022

64%

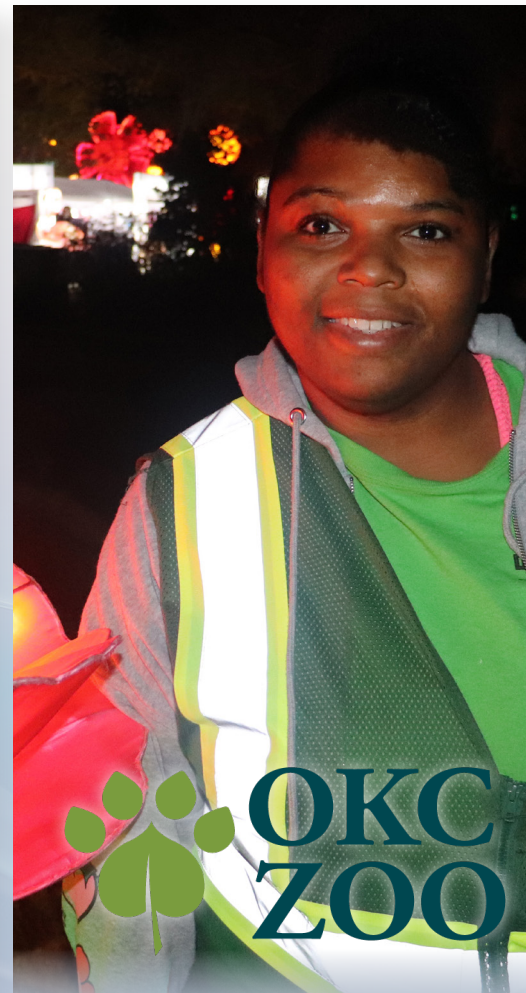
Of DRTC employees have a disability



Kermit



Angela



Nekia

70th Anniversary Honorees

Equitability

For those who have been told the barriers are high, the risk is great; yet continue to reimagine their own future, we commend you. In realizing a new perspective, we also know there are people working as partners with you, by your side. Together we can realize a workplace and community equally accessible to all. Employment first is the future reimaged.

Passionate about his work, **Kermit Walker** exudes an excitement that is contagious. Fiercely independent and determined, Kermit never turns down new opportunities. In addition to 20-years' experience in the DRTC Production Center, Kermit also volunteers his time serving the community, which is why Kermit Walker is our **Vocational Services Spotlight Honoree**.

A trusted advocate for the rights of the people she serves, **Angela Waldrop** is known for her 'out of the box' thinking in breaking barriers down for others. At DRTC since 2016, Angela transitioned to a Case Manager as a new challenge in her career. Since that time, she has championed those she serves, truly meeting people where they are, which is why Angela Waldrop is our **Direct Services Provider Spotlight Honoree**.

One distinctive and colorful opportunity offered unique jobs for people at DRTC. **The Oklahoma City Zoo** was searching for Wayfinders for their Festival of Lights and DRTC answered that call. Nights, weekends, holidays, and cold weather couldn't hinder the DRTC Enclave from directing thousands of attendees through the park. The Oklahoma City Zoo has welcomed the DRTC team as a vital part of their operations, two-years running, making the Oklahoma City Zoo our **CIE Employer Champion**.



Staff and clients who work on ATC jobs



ATC Drivetrain Team: Cabot, Jessica, Tonja, Mark

ATC Drivetrain: Disability-Inclusive Employer of the Year

A decade-long partnership started with a DRTC crew assembling Thanksgiving food boxes for employees at ATC Drivetrain, a world leader in remanufacturing solutions for vehicles. Advance forward several years and the DRTC Production Center is now de-kitting parts for the Subaru transmission assembly line. From turkeys to transmissions, ATC Drivetrain has continued to embrace a disability-inclusive workforce.

A frontrunner in hiring enclaves and a leader in increasing wages,

ATC Drivetrain has set the standard with close to \$400,000 in contracts. DRTC is extremely honored to be recognized as part of the ATC family, which is why ATC Drivetrain is the DRTC Ability at Work—Employer of the Year.



“I enjoy working with ATC and being a part of the team,” said Lindsey. “I love ATC!”

“ATC Drivetrain is committed to supporting DRTC’s mission to create meaningful employment opportunities for individuals with disabilities. We believe in the power of an inclusive workforce, and this recognition fuels our passion to continue making a positive impact. Thank you, DRTC, for this incredible honor, and congratulations on 70 years of life-changing work!”

- ATC Drivetrain



DRTC Employment
Services Program

\$13/hr

Average wages

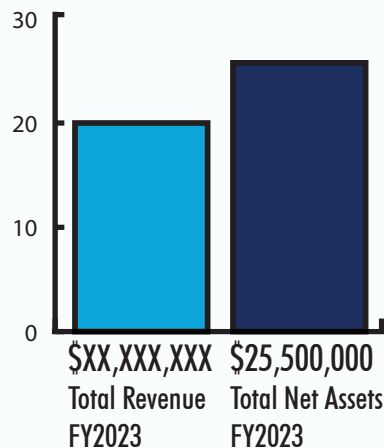
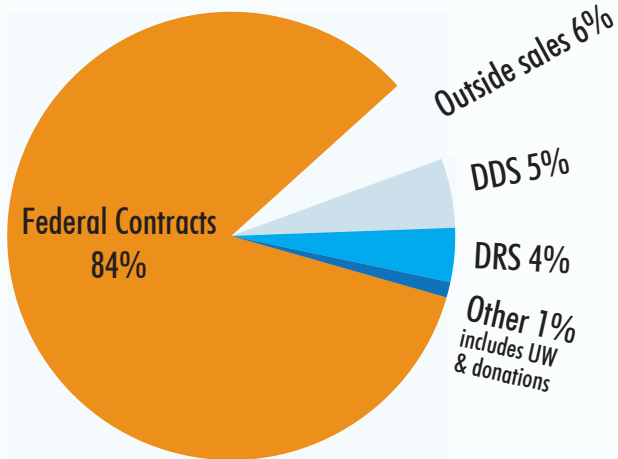
89%

Client satisfaction

75%

Reached community
employment goals

DRTC Fiscal Year 2023



FY23 amounts are unaudited at time of publication



22%

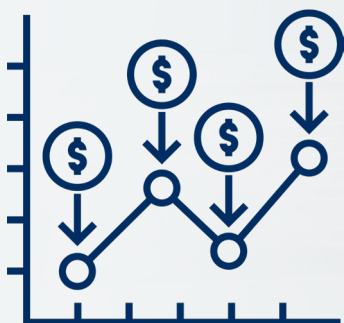
Increase in revenue
>\$1 million in sales
(DRTC Awards, Promos & Framing)

40%

Increase in wages
(Vocational Services)



DRTC wage comparison with industry averages



20% higher (food service)
15% higher (custodial)
11% higher (direct care)
DRTC is in the high range for these positions



DRTC Awards, Promotional Items, and Framing are all under one roof at 2502 N. Utah Ave. Visit our new Showroom!

82%

Services provided in the community



20%

Staff who exited Federal Contracts for job growth opportunities



18%

Services provided at DRTC's main campus



3,120

Volunteer hours provided by DRTC in the community

DRTC Federal Contracts

\$2.66

Generated to the federal government for every \$1 spent on the AbilityOne® Program*

\$2m

DRTC's total economic impact through federal contracts*

*Source: Mathematica Socioeconomic Impact Analysis Evaluation Report

Joslyn (Food Service) and Congresswoman Stephanie Bice during her tour of Vanwey Dining Hall, August 2023